

YOUNGMAN

INNOVATIVE WORK AT HEIGHT SOLUTIONS

Environmental Policy
Statement

General Environmental Policy Statement

Youngman Group Ltd recognises its responsibility for protecting the environment and this policy is a statement of that commitment. Therefore, Youngman Group Ltd will: -

1. Continue to reduce the environmental impact of our activities, products and services.
2. Continue to invest in cost effective energy efficiency and conservation.
3. Use natural resources efficiently and with careful planning.
4. Control and reduce waste and recycle material wherever possible.
5. Strive to eliminate any emissions or effluents, which may cause environmental damage.

In order to ensure effective management of this policy, the Company will: -

- Develop procedures, measure and where appropriate set performance targets.
- Audit and review environmental performance and the effectiveness of the environmental management system.
- Recognise and encourage the contribution every employee can make towards improving the Company's environmental performance.

Organisation

The company has its own management organisation, which is responsible for the implementation of the Environmental Policy in respect of the operational activities under its direct control.

Responsibilities

Introduction

Responsibility for the implementation, operation and satisfactory performance of the environmental policy, which is integrated with operational activities, lies with line management. Environmental matters are, however, a wide-ranging, complex and developing subject. To ensure that the policy, legal obligations and experience are applied effectively, the company line management is supported by the Youngman Group Ltd Safety Department.

Specific responsibilities of line management in relation to environmental issues are arranged as follows: -

Executive Line Managers

Executive line management responsibility for the company is with the Business Directors and Departmental Managers. Ultimate responsibility lies with the Managing Director.

Youngman Group Ltd Safety Department

This department provides support to line management in discharging its environmental responsibilities. The services it provides include: -

- Review and development of the environmental policy
- Control of procedure documents
- Access to training services
- Up-to-date information on legislation
- Dissemination of information, including procedures, statistics and critical current experience
- General overview of environmental performance
- Sample Audits
- Advice to operational line management

Arrangements

Detailed arrangements, specific roles and procedures, together with organisational charts and forms, are described later in this document. The following is a summary of responsibilities.

All Employees

All employees have a duty to co-operate with the company and its customers in all matters relating to environmental issues.

Employees are encouraged to participate in environmental matters.

Distribution and Document Control

The policy statement will be displayed in company premises and is available to all interested parties.

The environmental management system is available to all personnel from the Safety Office.

Documentation for distribution is controlled from the Safety Office at Maldon.

Audits

The company is subject to environmental management system audits.

Responsibility for undertaking the audits, agreeing and publishing the audit programme and disseminating the audit information rests with the Safety Department.

The Safety, Health, Environmental and Quality Manager will typically carry out the audits or assist in an audit being conducted.

Training

The company is responsible for ensuring that their staff is adequately trained and capable of undertaking the roles allocated to them.

Paul Bentley
Managing Director

John Bungay
Business Development Director

Chris Owen
Commercial Director

Jerry Stapleton
Finance Director